**Introduction:**

At Esher Church School we believe that RSHE is part of a lifelong learning process. It is about physical, mental, moral and emotional development and wellbeing. It helps children to understand the importance of marriage, stable and loving relationships, respect, love and care. Our RSHE programme is more than just the fundamentals of reproduction and biology. Young people deserve re-assurance about their body image, behaviour, feelings and relationships. They require skills and knowledge to equip them to stay safe in both the real and the online world and they need the knowledge and lifelong skills appropriate to their level of maturity and developmental needs.

The policy reflects the **Relationships Education, Relationships and Sex Education (RSE) and Health Education Statutory Guidance *DfE 2020***, guidance from the **PSHE Association**, **The** **Guildford Diocesan Board of Education** and the **local authority.**

All school personnel, parents[[1]](#footnote-1) and pupils have been made aware of this policy. The policy is available to members of the school community through the school’s website and School Office.

**What is Relationships Education, Relationship and Sex Education (RSE) and Health Education?**

Abbreviated to ***RSHE,*** it is a cross-curricular approach to the teaching and learning of the following key areas in **Primary Schools**:

**Relationships:** families who care for me, caring friendships, respectful friendships, online relationships, being safe.

**Physical health and mental wellbeing**: mental wellbeing, internet safety and harms, physical health and fitness, healthy eating, drugs, alcohol and tobacco, health and prevention, basic first aid, changing adolescent body, menstruation.

 **Relationships and Sex Education (RSE)-** *much of what is covered as RSE is included above in addition to*: parts of the body- internal and external, life cycle of animals including humans, birth, growth, development and human reproduction, loving and caring relationships.

Effective RSHE, is essential if young people are to make responsible and well-informed decisions about their lives – it should not be delivered in isolation. The DfE Statutory Guidance (2020) highlights how RSHE forms an integral part of the PSHCE and Science curriculum with explicit links made also to the Computing, P.E. and R.E curriculums as well as, whole school approaches to SMSC, behaviour, safeguarding and wellbeing.

RSE is a specialist area within PSHE:

**Aims and outcomes of RSHE in the curriculum:**

The overall aim of RSHE is to foster a positive notion of lifelong learning about physical, moral and emotional development, including how to look after physical and mental health. It aims to support the development of self-respect and empathy for others and promotes the development of skills and understanding necessary to manage conflict peaceably and learn how to recognise and avoid exploitation and abuse.

**RSHE provides opportunities for pupils to:**

* Better understand the nature of human relationships.
* Learn about relationships, the importance of communication and assertiveness skills including the importance of values such as respect (for self and others), equality, responsibility, care and compassion.
* Reflect upon the importance of stable and loving relationships for family life, including the bringing up of children, this also includes marriage and civil partnerships.
* Consider and understand the changes that occur to their bodies, minds and emotions as a consequence of growth from childhood to adulthood.
* Reflect upon how to make good, informed and safe choices concerning relationships and healthy lifestyles, including keeping safe online.

**Morals, Values, Equalities and Safeguarding.**

The RSHE programme at Esher Church School plays a vital role in our commitment to *life-long learning* and to enabling the children to *learn to make a difference* and explicitly reflects our Christian ethos and values:

* Wisdom
* Community
* Dignity
* Hope

Coverage of the RHSE and PSHCE curriculum helps to embed our whole-school relationship and behaviour ethos of being ***Respectful, Ready and Safe.*** These are actively explored and promoted through the teaching and learning of both RSHE and PSHCE at our school.

Further to this, RSHE will support the school’s duty to promote the development of pupils’ spiritual, moral, social and cultural awareness (SMSC) in-line with the 2010 Equality Act and the school’s safeguarding and child protection protocols.

The school is committed to the provision of RSHE to all of its pupils. Our programme aims to respond appropriately and with sensitivity to the diversity of children’s cultures, faiths and family background.

**How RSHE is organised in the curriculum.**

RSHE is not delivered in isolation, but firmly embedded in all curriculum areas including: Personal, Social, Health and Economic Education and Citizenship (PSHCE) and Science. At Esher Church School the main RSHE content is delivered through our Big Enquiries, discrete PSHCE sessions and as part of our Science, Computing and R.E. curriculum.Some aspects of Health Education are also covered in our P.E. sessions.

* RSHE is delivered by the class teacher in mixed gender groups other than when it is deemed more appropriate for topics to be covered in single sex groups.
* PSHCE Ground Rules are used in all PSHCE and RSHE lessons.
* We ensure that pupils are able to ask anonymous as well as named questions by the use of a worry/question box.
* Resources used are flexible in order to meet the needs of the pupils and curriculum. Resources used for *RSE* are made available for parents to view as part of year group parent meetings.
* Correct medical vocabulary will be used throughout the RSHE and PSHCE curriculum.
* RSHE is delivered primarily through the PSHCE and Science curriculum, using a range of teaching and learning approaches including: Circle time activities with an emphasis on being safe; raising self – esteem, active teaching and learning, role play/scenarios, card sorting, discussion etc.
* External agencies helping us to deliver RSHE in our school include: theatre groups and other visitors such as: Kick London, Power of One, Lifebus, Breck Foundation and the NSPCC.
* Visitors are invited into school because of the particular expertise or contribution they are able to make – this is to enhance the provision already in place through quality first teaching of the PSHCE (RSHE) curriculum.
* Visitors are familiar with and understand the school’s RSHE policy and safeguarding policy and work within these documents.
* All input to RSHE lessons is part of a planned programme and negotiated and agreed with staff in advance – the school’s policy regarding the use of External Contributors is applied to ensure that provision is timely, needs led and appropriate.
* All visitors are supervised/ supported by a member of staff at all times.
* The input of visitors is monitored and evaluated by staff and pupils. This evaluation informs future planning.

**Parental involvement.**

The school is committed to working with parents and believes that it is important to have the support of parents and the wider community for the RSHE programme. Parents are provided with the opportunity to find out about and discuss the school’s programme through parent awareness sessions, parents’ evenings, involvement in policy development, involvement in curriculum development, the school website and prospectus, displays and an open-door policy.

At Esher Church School we value the importance of effective home-school relationships. RSHE is an area where we feel this is vital for the health and wellbeing of the children.

To promote effective communication and discussion between parents and their children, we notify parents through information evenings, termly curriculum maps and the school website about when particular aspects of RSHE will be taught. We also encourage an open-door policy to help ensure that parents can discuss issues with the school staff in a positive, sensitive and proactive manner.

**Parental rights to withdraw their children.**

There is no parental right to withdraw from the RHSE curriculum or the Science National Curriculum. However, parents *can* withdraw their children from the elements of the Sex Education that are not included in these named documents.

 (Dfe 2020 pages 17 and 18.)

**See appendix for specific topics covered and how your right to withdraw is affected.**

Any parent wishing to withdraw their child from an aspect of the Sex Education covered, should speak with the Head teacher so that appropriate arrangements can be made.

Effective methods to communicate the school approach to RSHE, including the parental right to withdraw their child, are through the school website, prospectus, curriculum/information evenings and the RSHE policy.

Parents are also informed that the RSHE curriculum is an essential vehicle in supporting a school’s statutory duty to:

* Safeguard and promote the welfare of their children,
* Advance the 2010 Equality Act,
* Encourage the spiritual, moral, social and cultural development of pupils,
* Foster British values
* Prepare children and young people for the challenges, opportunities and responsibilities of adult life, along with the coverage of the National Curriculum for Science, Computing and the DfE Statutory guidelines for RSHE (2020).

**Pupil involvement**

In order to make the RSHE curriculum relevant and engaging for our children, we also encourage pupil participation in the following ways: evaluating and writing child- friendly policies for anti-bullying and keeping safe, draw and write activities, post-it note suggestions, class and whole-school circle time activities and active participation in pupil voice via our School Parliament and assemblies.

**How the RSHE programme is monitored, evaluated and assessed.**

We ensure that all pupils have equal access to the RSHE programme through a thorough process of monitoring, evaluation and assessment, which takes into consideration pupils’ needs, maturity, age, ability and personal circumstances.

All aspects of PSHCE including RSHE are assessed in-line with the School’s assessment policy.

**Professional development for staff.**

The PSHCE leads complete regular needs-assessment detailed in the PSHCE action planning and reflected in the School Improvement Plan where applicable.

**Review of this policy**

This policy is reviewed at least every 3 years and also in the light of any related issue that may occur such as any new findings arising from educational research, local or national guidance.

**Date of policy:** September 2020 **Review date:** September 2023

**Links to other policies and advice.**

*This RSHE Policy is supported by, but not limited to:*

* Relationships Education, Relationships and Sex Education (RSE) and Health Education Statutory guidance DfE (2020)
* Safeguarding/Child Protection Policy,
* Relationships and Behaviour Policy,
* Online safety Policy,
* Health and Safety Policy,
* Confidentiality Policy,
* Equality Policy,
* Anti-bullying Policy,
* School Visits,
* Intimate Care Policy,
* Bereavement Policy.

1. The word parent also refers to carers [↑](#footnote-ref-1)