



ESHER CHURCH SCHOOL

Christ at the Centre; Life to the Full

Code of Conduct for Parents and Carers

Introduction

At Esher Church School, we are very fortunate to have supportive and friendly parents. Our parents recognise that educating children is a process that involves partnership between the home and school and understand the importance of good working relationships to equip children with the necessary skills for adulthood.

For these reasons we welcome and encourage parents and carers to participate fully in school life.

Our Christian Ethos and focus on Christian Values means that we value positive relationships between all members of the school community. Furthermore, it is important for the moral development of our children that they come into contact with adult role models who demonstrate care, compassion and positivity in their relationships.

The purpose of this policy is to provide a reminder to all parents and visitors about expected conduct so that we can work together to ensure a safe and positive school environment for our children.

Respect and concern for others and their rights

We expect parents and carers to show respect and concern for others by:

- Supporting the respectful ethos of our schools by setting a good example in their own speech and behaviour towards all members of the school community
- Working together with teachers for the benefit of children. This includes approaching school to resolve any issues of concern and to discuss and clarify specific events in order to bring about a positive solution
- Respecting the school environment, including keeping school tidy by not littering, using the correct pedestrian footways into school, avoiding access along the driveway and through the car park
- Driving slowly and carefully around the school and parking considerately in permitted areas
- Returning equipment that has been borrowed.

In order to support a peaceful and safe school environment, school cannot tolerate:-

- Disruptive behaviour which interferes with the operation of a classroom, the office area, the outside learning environment or any other part of school grounds
- Parents speculating or gossiping about incidents at school, making defamatory comments about children at the school or about any member of staff
- Using loud and/or offensive language or displaying temper
- Threatening harm or the use of physical aggression towards another adult or child. This includes approaching someone else's child in order to discuss an incident or chastise them and physical punishment against your own child on school premises
- Abusive, threatening or bullying emails, phone or social network messages
- Defamatory, offensive or derogatory comments regarding school or any of the children/staff, at the school on social media sites
- Smoking and consumption of alcohol (except at social activities where this is permitted) or other drugs or accessing the school site whilst intoxicated
- Dogs being brought onto school premises, apart from assistance dogs.

Should any of the above behaviour occur on school premises, the school may feel it necessary to contact the appropriate authorities and if necessary, ban the offending adult(s) from entering the school grounds.

We trust that parents and carers will assist our schools with the implementation of this policy and thank you for your continuing support. We would expect that parents would make all persons responsible for collecting their children aware of this policy.

Inappropriate use of Social Networking Sites

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Headteachers, school staff, and other parents/pupils. The Governors of our schools consider the use of social media websites being used in this way as unacceptable and not in the best interests of the children or the whole school community.

Any concerns you may have must be made through the appropriate channels by speaking to the class teacher, the Learning and Achievement Leader, the Deputy Head, the Headteacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.

In the event that any child or parent/carer of a child/ren being educated at Esher Church School is found to be posting libellous or defamatory comments or engaging in cyber-bullying on Facebook or other social network sites, they may be reported to the appropriate 'report abuse' section of the network site. All social network sites have clear rules about the content which can be posted on the site and they provide

robust mechanisms to report contact or activity which breaches this. Our school also expect that any parent/carer or pupil removes such comments immediately.

Additionally is the issue of cyber bullying and the use by one child or a parent with the intention to publicly humiliate another by inappropriate social network entry.

In serious cases school will also consider legal options to deal with any such misuse of social networking and other sites.